



# Returning Staff Application - Due January 15<sup>th</sup>



PLEASE RETURN TO: YMCA Camp Coniston  
Attn: Jennifer Deasy, Assistant Director  
PO Box 185 Grantham, NH 03753

(Please print)

First Middle Last Name: \_\_\_\_\_ Nickname: \_\_\_\_\_

Birth date if under 18: \_\_\_\_\_ E-mail Address: (print carefully) \_\_\_\_\_

Indicate highest educational level completed as of this June (circle): **High School** 1 2 3 4 **College** 1 2 3 4 **Grad** M D

Have you ever been convicted of a crime other than a minor traffic offense?  No  Yes If yes, explain on additional paper.

THIS SUMMER WOULD BE MY # \_\_\_\_\_ SUMMER AT CONISTON.

Home (Permanent) Mailing Address: \_\_\_\_\_ College/Prep School Mailing Address (if applicable): \_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

Home Telephone \_\_\_\_\_  Best to reach me College /or/ Work Telephone \_\_\_\_\_

(area code)

(area code)

Cell Phone \_\_\_\_\_  Best to reach me

Yes I have a Personal Website Address you may look at: \_\_\_\_\_

**Note:** Internet technology is rapidly changing and we are conscientious of inappropriate content that campers or parents can read about the staff who we hire to take care of children. Our code of conduct changes a little each year in reaction to increased technology.

**If you're a parent who lives at camp in the summer:** Names/ages of your children and name of spouse who need to live with you at camp: \_\_\_\_\_

*(Staff children can attend daily activities all summer; if you want them to live in cabin for 2 weeks please contact our registrar ASAP).*

### AWARDS/CLUBS/LEADERSHIP EXPERIENCES IN SCHOOL & COMMUNITY

Dates	Name/Description

Dates	Name/Description

### EMPLOYMENT OUTSIDE OF CONISTON (be accurate so we may call to verify work history)

Dates	Employer/Company	Supervisor	Phone Number	Position

IF YOU WERE EMPLOYED WITHIN THE PAST 12 MONTHS:  **YES, this applies to me.**

- Your written performance evaluations from last summer will act as your reference. You may submit additional references at your discretion (ie: for a greater leadership role, senior staff, CIT, etc)

IF YOU DID NOT WORK AT CONISTON LAST SUMMER:  **YES, this applies to me.**

- On a separate sheet please submit the following: why you didn't return last summer, what you have done in that time frame, and how it will make you a better staff member.
- Because you have a break of employment 12 months or more, you need 2 new letters of reference with this application.

## TEACHING CAPABILITIES

Camp teaches many different activities with the goal of fun while learning skills and encouraging friendships.

Most program areas are multi-age and co-ed. Please check all areas you feel you could work in.

- Director** = you can lesson plan, supervise staff, fix/manage equipment & teach as an expert. (some have minimum age requirement of 21+)
- Instructor** = you're comfortable as an instructor to teach on a team with a Director.
- Will Train** = you have some experience & are comfortable teaching if trained before camp.
- Leave Blank** = you do not feel confident to work/instruct in this area.

- |                       |                                   |                                |                             |
|-----------------------|-----------------------------------|--------------------------------|-----------------------------|
| <b>Camping Skills</b> | <input type="checkbox"/> Director | <input type="checkbox"/> Instr | <input type="checkbox"/> WT |
| <b>Orienteering</b>   | <input type="checkbox"/> Director | <input type="checkbox"/> Instr | <input type="checkbox"/> WT |
| <b>Ecology/Nature</b> | <input type="checkbox"/> Director | <input type="checkbox"/> Instr | <input type="checkbox"/> WT |
- (Circle areas of knowledge: recycling, plants, animals, birds, fresh water/pond/bog life, weather, astronomy)

- |                          |                                   |                                |                             |
|--------------------------|-----------------------------------|--------------------------------|-----------------------------|
| <b>Arts &amp; Crafts</b> | <input type="checkbox"/> Director | <input type="checkbox"/> Instr | <input type="checkbox"/> WT |
| <b>Candle Making</b>     | <input type="checkbox"/> Director | <input type="checkbox"/> Instr | <input type="checkbox"/> WT |
| <b>Leather</b>           | <input type="checkbox"/> Director | <input type="checkbox"/> Instr | <input type="checkbox"/> WT |
| <b>B&amp;W Photo</b>     | <input type="checkbox"/> Director | <input type="checkbox"/> Instr | <input type="checkbox"/> WT |
| <b>Digital Photo</b>     | <input type="checkbox"/> Director | <input type="checkbox"/> Instr | <input type="checkbox"/> WT |
| <b>Pottery</b>           | <input type="checkbox"/> Director | <input type="checkbox"/> Instr | <input type="checkbox"/> WT |

- |                         |                                   |                                |                             |
|-------------------------|-----------------------------------|--------------------------------|-----------------------------|
| <b>Chorus/Singing</b>   | <input type="checkbox"/> Director | <input type="checkbox"/> Instr | <input type="checkbox"/> WT |
| <b>Dance</b>            | <input type="checkbox"/> Director | <input type="checkbox"/> Instr | <input type="checkbox"/> WT |
| <b>Drama/Acting</b>     | <input type="checkbox"/> Director | <input type="checkbox"/> Instr | <input type="checkbox"/> WT |
| <b>Play Directing</b>   | <input type="checkbox"/> Director | <input type="checkbox"/> Instr | <input type="checkbox"/> WT |
| <b>Set Design/Tech</b>  | <input type="checkbox"/> Director | <input type="checkbox"/> Instr | <input type="checkbox"/> WT |
| <b>Creative writing</b> | <input type="checkbox"/> Director | <input type="checkbox"/> Instr | <input type="checkbox"/> WT |
| <b>Story Telling</b>    | <input type="checkbox"/> Director | <input type="checkbox"/> Instr | <input type="checkbox"/> WT |

- |                     |                                   |                                |                             |
|---------------------|-----------------------------------|--------------------------------|-----------------------------|
| <b>Archery</b>      | <input type="checkbox"/> Director | <input type="checkbox"/> Instr | <input type="checkbox"/> WT |
| <b>Board Games</b>  | <input type="checkbox"/> Director | <input type="checkbox"/> Instr | <input type="checkbox"/> WT |
| <b>Frisbee Disc</b> | <input type="checkbox"/> Director | <input type="checkbox"/> Instr | <input type="checkbox"/> WT |
| <b>Martial Arts</b> | <input type="checkbox"/> Director | <input type="checkbox"/> Instr | <input type="checkbox"/> WT |
| <b>Yoga/Pilates</b> | <input type="checkbox"/> Director | <input type="checkbox"/> Instr | <input type="checkbox"/> WT |
| <b>Gymnastics</b>   | <input type="checkbox"/> Director | <input type="checkbox"/> Instr | <input type="checkbox"/> WT |
- (Includes floor exercises, balance beam, vault)

- |                   |  |                                |                             |
|-------------------|--|--------------------------------|-----------------------------|
| <b>Low Ropes</b>  | <input type="checkbox"/> Director(21+) | <input type="checkbox"/> Instr | <input type="checkbox"/> WT |
| <b>High Ropes</b> | <input type="checkbox"/> Director(21+) | <input type="checkbox"/> Instr | <input type="checkbox"/> WT |
| <b>Horseback</b>  | <input type="checkbox"/> Director(21+) | <input type="checkbox"/> Instr | <input type="checkbox"/> WT |
- (English seat lessons, horse care, stable management)

- |                            |  |                                |                             |
|----------------------------|--|--------------------------------|-----------------------------|
| <b>Woodworking</b>         | <input type="checkbox"/> Director      | <input type="checkbox"/> Instr | <input type="checkbox"/> WT |
| <b>Riflery &amp; Skeet</b> | <input type="checkbox"/> Director(21+) | <input type="checkbox"/> Instr | <input type="checkbox"/> WT |
- (BB guns, 22 caliber, 20 gage shotgun)

- |                      |                                   |                                |                             |
|----------------------|-----------------------------------|--------------------------------|-----------------------------|
| <b>Basketball</b>    | <input type="checkbox"/> Director | <input type="checkbox"/> Instr | <input type="checkbox"/> WT |
| <b>Field sports</b>  | <input type="checkbox"/> Director | <input type="checkbox"/> Instr | <input type="checkbox"/> WT |
| <b>Lacrosse</b>      | <input type="checkbox"/> Director | <input type="checkbox"/> Instr | <input type="checkbox"/> WT |
| <b>Field Hockey</b>  | <input type="checkbox"/> Director | <input type="checkbox"/> Instr | <input type="checkbox"/> WT |
| <b>Soccer</b>        | <input type="checkbox"/> Director | <input type="checkbox"/> Instr | <input type="checkbox"/> WT |
| <b>Softball</b>      | <input type="checkbox"/> Director | <input type="checkbox"/> Instr | <input type="checkbox"/> WT |
| <b>Street Hockey</b> | <input type="checkbox"/> Director | <input type="checkbox"/> Instr | <input type="checkbox"/> WT |
| <b>Tennis</b>        | <input type="checkbox"/> Director | <input type="checkbox"/> Instr | <input type="checkbox"/> WT |
| <b>Volleyball</b>    | <input type="checkbox"/> Director | <input type="checkbox"/> Instr | <input type="checkbox"/> WT |

Must be a lifeguard to work in the following areas:

- |                     |  |                                |                             |
|---------------------|--|--------------------------------|-----------------------------|
| <b>Canoeing</b>     | <input type="checkbox"/> Director      | <input type="checkbox"/> Instr | <input type="checkbox"/> WT |
| <b>Kayaking</b>     | <input type="checkbox"/> Director      | <input type="checkbox"/> Instr | <input type="checkbox"/> WT |
| <b>Sailing</b>      | <input type="checkbox"/> Director      | <input type="checkbox"/> Instr | <input type="checkbox"/> WT |
| <b>Snorkeling</b>   | <input type="checkbox"/> Director      | <input type="checkbox"/> Instr | <input type="checkbox"/> WT |
| <b>Swim Lessons</b> | <input type="checkbox"/> Director(21+) | <input type="checkbox"/> Instr | <input type="checkbox"/> WT |
| <b>Waterskiing</b>  | <input type="checkbox"/> Director      | <input type="checkbox"/> Instr | <input type="checkbox"/> WT |

## SPECIALTIES

= YES you are interested in a listed specialty or have a certification

- Adventure Trip Leader** (travel camp program, 21yrs+)
- Camper-In-Training (CIT) Director** (teen leadership course, 21yrs+)
- Campfire Coordinator: Skits & Story Telling**
- Division Leader:** (circle age group) **Junior / Middler / Senior**
- Bugler (can learn & perform reveille, taps, etc)**
- Instruments I play:** \_\_\_\_\_
  
- CPR** expiration date: \_\_\_\_\_
- First Aid** expiration date: \_\_\_\_\_
- Lifeguard** expiration date: \_\_\_\_\_
- Lifeguard Instructor** expiration date: \_\_\_\_\_
- WSI** expiration date: \_\_\_\_\_
  
- Drivers License** Certifying State: \_\_\_\_\_  
I am 21yrs or older to be a camp driver: Y / N
  
- Boat Driver (experience towing waterskiers)**
- Commercial Boat Driver License** Certifying State: \_\_\_\_\_
- Other Certifications & Agency:** \_\_\_\_\_

## SPECIALTIES – NON PROGRAM / SUPPORT

= YES you are interested in a listed specialty or have a certification

- Camp Nurse** (must be New Hampshire RN & live on site)
- Quantity cooking / chef** (serving 450 people, family style)
- Kitchen meal preparation / Prep Cook**
- Dishwasher**
- Maintenance Staff** (grounds, janitorial / must be 21+ with good driving record)
- Daytime Staff Childcare**
- Laundry Service** (on site facilities)
- Office support/receptionist**
- Night Security** (safety awareness / must be 21+ with good driving record)
- Camp Driver** (must be 21+ with good driving record)  
(Driver includes: doctors office, hospital, pharmacy, errands, camper athletic trips, etc. Must have clean driving record for insurance purposes)

WHICH POSTIONS DO YOU FEEL YOU ARE BEST QUALIFIED FOR / DESIRE MOST? (note full time, or part time for program areas)

1. \_\_\_\_\_
  2. \_\_\_\_\_
  3. \_\_\_\_\_
  4. \_\_\_\_\_
- I prefer 1 full time program area (to teach)**
  - I prefer 2 program areas (to teach)**
  - Either is fine!**

1. CABINS YOU HAVE WORKED IN BEFORE: \_\_\_\_\_
2. CHECK DIVISION YOU PREFER:  Juniors (Grades 2 – 4)  Middlers (Grades 5 – 7)  Seniors (Grades 8 – 9)  
 Staff/Program Supervisor (out of cabin administration / support staff)
3. RANK YOUR ENERGY LEVEL AT THE END OF LAST SUMMER: (circle below)  
(explain why if low) lowest 1 2 3 4 5 highest
4. BRIEFLY EXPLAIN THE BEST PART OF YOUR SUMMER LAST YEAR:
5. BRIEFLY EXPLAIN YOUR BIGGEST CHALLENGE /or/ DISAPPOINTMENT LAST SUMMER:
6. WHAT 5 QUALITIES DOES A GREAT PROGRAM AREA DIRECTOR NEED AT CONISTON?

Summer 2012

Employment Opportunities:	Dates:	Please mark availability:
Spring Maintenance (prepare own meals/no cooks yet)	Start dates mid May/early June	<input type="checkbox"/> I am interested in Spring maintenance work I could start: _____
Director Days	Wed, June 13-16 (includes open house) (move in 10-11:00am)	<input type="checkbox"/> I am able to work if chosen to be a Director <input type="checkbox"/> I am <u>not</u> able to attend
International Staff Orientation	Wed, June 13-16 (bus & flight arrivals all day Wed)	<input type="checkbox"/> I am returning international staff & I can attend/help run this week if needed.
Staff Training (required)	Sun, June 17-23 (move in 4-5:00pm)	<input type="checkbox"/> I am able to work the whole training <input type="checkbox"/> I have a conflict that may affect employment: Note: _____
Session 4 Check Out:	Sat, August 18 (6:00pm completion)	<input type="checkbox"/> I am able to work all 2-week sessions to this date <input type="checkbox"/> I have a conflict that may affect employment: Note: _____
1-Week Camp <i>We need YOU!</i>	Mon, August 20- Sat 25	<input type="checkbox"/> I am able to work the whole week <input type="checkbox"/> I am <u>not</u> able to work this week

I authorize investigation of all statements herein and release the camp and all others from liability in connection with same. I understand that, if employed, I will be an at-will employee and that any agreement to the contrary must be in writing and signed by the Director of the camp. I also understand that untrue, misleading, or omitted information herein may result in dismissal regardless of the time of discovery by Camp. I understand by signing this application that I am interested in helping provide a quality camp experience to children and will be able to provide a good role model for them.

Signature \_\_\_\_\_

Date Signed \_\_\_\_\_



Staff Note: know that hiring begins in January but **most contracts are sent out in March**, please be patient & keep in touch!